

Banaras Hindu University

Minutes of the meeting of the Executive Council held at 10:00 a.m. on 27th September, 2019 at India International Centre, New Delhi.

Members Present:

1. Prof. Rakesh Bhatnagar, Vice-Chancellor	In the Chair
2. Prof. Adya Prasad Pandey	Member
3. Prof. Anand Mohan	Member
4. Prof. Ashim Kumar Mukherjee	Member
5. Dr. A. K. Singh	Member
6. Prof. Ram Naresh Mishra	Member
7. Prof. Bachcha Singh	Member
8. Prof. H. C. Nainwal	Member
9. Dr. A. K. Tripathi	Member
10. Dr. Neeraj Tripathi, Registrar	Secretary

Prof. V. K. Shukla, Rector, BHU and Dr. Abhay Kumar Thakur, Finance Officer, BHU also attended the meeting as invitees.

At the outset, the Vice-Chancellor and Chairman of the Executive Council extended a warm welcome to the Hon'ble Members of the Executive Council and expressed his gratitude to them for their help and guidance.

The Agenda items were then taken up.

ECR 111

ITEM 1

CONSIDERED confirmation of Minutes of the Executive Council Meeting held on June 07, 2019.

The members perused the Minutes and resolved that the Minutes of the meeting dated June 07, 2019 of the Executive

Council be confirmed. It was also reiterated and emphasized by the members that keeping in view the history and culture of BHU and the fact that the Banaras Hindu University is a mother institute from which Indian Institute of Technology (Banaras Hindu University) has been carved out, a letter be written to the MHRD that the Executive Council of Banaras Hindu University be the ex-officio Board of Governors of IIT (BHU) and the Vice-Chancellor, BHU be the Chairman of the Board of Governors (BoG). It is further resolved that a Co-Chairman of IIT (BHU) be nominated by MHRD along with other members including the Director, IIT (BHU).

RESOLVED THAT the Minutes of the Executive Council meeting held on June 07, 2019 as per ANNEXURE-1 be confirmed with the aforesaid inclusion.

**ECR 112
ITEM 2**

CONSIDERED the action taken on the decisions of the Executive Council in its meeting held on June 07, 2019.

Prof. Anand Mohan, Member enquired about the priority list for organizing the meeting of the Selection Committee for recruitment of teachers in different faculties. The Vice-Chancellor read out the detailed schedule of the meeting of the Selection Committees till December, 2019 for the advertised posts of Assistant Professors.

The Executive Council perused the Action Taken on its decisions of its meeting of June 07, 2019 and resolved to approve them.

RESOLVED THAT the action taken on the decisions of the Executive Council in its meeting held on June 07, 2019 placed at ANNEXURE -2 of the Agenda be recorded and approved.

ECR 113

ITEM 3

CONSIDERED the orders of the Vice-Chancellor regarding confirmation of teachers and Group 'A' Officers of the University.

The Executive Council noted that the appointment of teachers as well as Group 'A' Officers is made by the Executive Council on probation for one year and on successful completion of probation, they are confirmed on their respective posts under the orders of the Vice-Chancellor who is authorized to do so by the Executive Council (ECR 29 of 1977). Due process of confirmation had been followed before passing order for confirmation of teachers and Group 'A' Officers of the university listed in Appendix-3 of the agenda.

RESOLVED THAT the orders of the Vice-Chancellor for confirmation of teachers and Group 'A' Officers of the University as per ANNEXURE -3 of the Agenda, be approved.

ECR 114

ITEM 4

CONSIDERED the decisions of the Investment Committee for investing funds of Banaras Hindu University during the period from 08.06.2019 to 03.08.2019.

RESOLVED THAT the decision of the Investment Committee for investing funds of Banaras Hindu University during the period from 08.06.2019 to 03.08.2019 as per ANNEXURE -4 of the Agenda, be approved.

ECR 115

ITEM 5

CONSIDERED the order of the Vice-Chancellor regarding appointment of Finance Officer of Banaras Hindu University.

Dr. Abhay Kumar Thakur recused himself and was not present during the consideration of this agenda item.

RESOLVED that the order of the Vice-Chancellor appointing Dr. Abhay Kumar Thakur as Finance Officer of the University on deputation initially for a period of 3 years w.e.f. 09.09.2019 (A.N.) be approved.

**ECR 116
ITEM 6**

CONSIDERED the recommendations of Selection Committees for appointment of Teachers, Group 'A' Non-Teaching Officers and Centenary Visiting Fellow of Bharat Adhyayan Kendra.

RESOLVED THAT the recommendations of Selection Committees for appointment of teachers, Group 'A' Non-Teaching Officers and Centenary Visiting Fellow of Bharat Adhyayan Kendra be approved, except the recommendations of Selection Committees for appointment on teaching positions pertaining to Super Speciality Complex IMS, BHU, as per selection committee minutes listed in ANNEXURE-6.

RESOLVED FURTHER THAT the recommendations of the Selection Committees for appointment on teaching positions for Super Speciality Complex, IMS, BHU be kept in the sealed envelopes and the Vice-Chancellor is authorized to open the envelopes and approve the recommendations of these Selection Committees for appointment on teaching positions pertaining to Super Speciality Complex, IMS, BHU as and when the formal approval of sanction of these positions is received from UGC.

**ECR 117
ITEM 7**

CONSIDERED the order of the Vice-Chancellor for implementation of the Office Memoranda of the Government of India, Ministry of Finance, Department of Financial Services, Ministry of Finance Expenditure and Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training sent by the University Grant Commission.

RESOLVED THAT the order of the Vice-Chancellor approving the implementation of the following office memoranda issued by the Government of India, Ministry of Finance, Department of Financial Services, Ministry of Finance Expenditure and Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training be approved:

Sl. No.	O.M. No. & Date	Received from	Subject
1.	No. F.1/3/2016-PR dated 31.01.2019	Ministry of Finance, Department of Financial Services	Notification – Regarding Choice of Pension Fund and Investment Pattern in Tier-I of NPS
2.	No.36039/1/2019 -Estt.(Res) dated 19.01.2019	Ministry of Personnel, P.G. and Pension, Department of Personnel and Training	Reservation for Economically Weaker Section (EWSs) in civil posts and services in the Government of India
3.	No. F.38/33/12-P&PW(A) dated 04.01.2019 dated 04.01.2019	Ministry of Personnel, P.G. and Pension, Department of Pensions & Pensioner's Welfare	Revision of pension w.e.f. 1.1.2006 of pre-2006 pensioners who retired from the 5 th CPC scale of Rs. 6500-10500/-
4.	No.1/12009-E-II(B) dated 27.02.2019	Ministry of Finance, Department of Expenditure	Grant of Dearness Allowance(DA) to the employees of Central Government Revised Rates effective from 01.01.2019, which shall be enhanced from the existing rate of 9% to 12%
5.	F.No.35034/3/2015-Estt.(D), dated September 27/28, 2016	Ministry of Personnel, Public Grievance and Pension, Department of Personnel and Training	Modified Assured Career Progression Scheme (MACPS) for the Central Government Civilian Employees- Implementation of Seventh CPC recommendations This will be effective from the date of approval for implementation to avoid any complications.

ECR 118
ITEM 8

CONSIDERED the report of the Inquiry Committee constituted vide Notification No. AANI-RAC/Misc.-D.Kishore/P-CAS/529 dated 14.05.2019 in pursuance of Executive Council Resolution No. 76 dated 01.03.2019 to rule out any technical shortcomings or any unfair play in consideration of the candidature for promotion as Professor (Stage-5) under CAS in respect of Dr. Dhiraj Kishore, Associate Professor, Department of General Medicine, IMS, BHU

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(would be finalised at the time of the confirmation of the Minutes)

ECR 119
ITEM 9

CONSIDERED the Minutes of the meeting of the Finance Committee held on 17th June, 2019.

RESOLVED THAT the minutes of the Finance Committee meeting held on 17th June, 2019 as per ANNEXURE-9 be approved.

ECR 120
ITEM 10

CONSIDERED the representation dated 01.03.2019 of Dr. Diwakar Pathak and Sri Jai Prakash Narayan Rai for counting of their past services rendered under National Leprosy Eradication Programme (NLEP) w.e.f. 24.03.1979 to 17.06.2000.

The Executive Council noted that the services of Dr. Diwakar Pathak and Sri Jai Prakash Narayan Rai have been counted for promotion/up-gradation and the pensionary benefit from 28.06.1995 i.e. from the date the UGC gave its approval for merger of the scheme in the establishment of University. This has also been approved by the Finance Committee and it is in order. The Executive Council resolved as under:

RESOLVED THAT the service of Dr. Diwakar Pathak and Sri Jai Prakash Narayan Rai rendered in NLEP be counted from 28.06.1995 i.e. the date from which the UGC gave its approval for merger of the scheme in the establishment of University. Their request for counting of the services rendered in NLEP from 24.03.1979 be not acceded to.

**ECR 121
ITEM 11**

CONSIDERED the sanction of Rs. 14,45,06,146/- out of Special Fund Capital –Equipment, Furniture, Book etc.(SF-10/0005) by transferring from Special Fund-Interest on BHU Capital Fund (SF-08/0021) through T.E. towards payment of received devices for the establishment of Solar Power production plant of 8MW capacity.

RESOLVED THAT the order of the Vice-Chancellor sanctioning Rs. 14,45,06,146/- out of Special Fund Capital –Equipment, Furniture, Book etc.(SF-10/0005) by transferring from Special Fund-Interest on BHU Capital Fund (SF-08/0021) through T.E. towards payment of received devices for the establishment of Solar Power production plant of 8MW capacity, be approved.

RESOLVED FURTHER THAT the timeline approved by the Vice-Chancellor for completion of the project be adhered to and the vender be asked to complete it within the timeline.

**ECR 122
ITEM 12**

CONSIDERED the order of Vice-Chancellor for appointment of the Chief Proctor, Banaras Hindu University.

RESOLVED THAT order of the Vice-Chancellor for appointment of Prof. O. P. Rai, Faculty of Commerce as Chief Proctor, B.H.U w.e.f. June 20, 2019 in terms of the provisions of Statute 8 be approved

ECR 123
ITEM 13

CONSIDERED the orders of the Vice-Chancellor, BHU pertaining to a disciplinary case against Shri Sardendu Samajdwar, Mali, Horticulturist Unit, BHU for his unauthorized absence from his place of posting from 10.11.2015 to 31.03.2016.

RESOLVED THAT the orders of the Vice-Chancellor pertaining to the disciplinary action against Sri Sandendu Samajdwar, Mali, Horticulturist Unit, BHU be approved.

ECR 124
ITEM 14

CONSIDERED the recommendations of the meeting of the Governing Body of Institute of Medical Sciences, B.H.U. held on August 13, 2019 at B.H.U.

The Executive Council perused the minutes of the fourth meeting of the General Body of Institute of Medical Sciences, B.H.U. held on August 13, 2019 and noted that the Executive Council in its meeting held on 07.06.2019 considered and approved the proposals for constitution of sub-committees of Academic Council and the Finance Committee for IMS, BHU along with the composition of Selection Committee for appointment of Director, IMS and the faculty positions of IMS. The sub-committees of Academic Council and Finance Committee were constituted to facilitate quick decisions on the academic and financial matters related to IMS, BHU without waiting for the meetings of these authorities. The decisions of these sub-committees shall be ratified by the Academic Council and the Finance Committee respectively which is the due legal process as only concerned authorities will have to approve the decisions of their own sub-committees for implementation of such decisions. In the absolute compelling circumstances the Vice-Chancellor as the

Chairman of these authorities may approve the decisions of the sub-committees which may subsequently be placed before the concerned authorities for their ratification.

In the light of the aforesaid the Executive Council decided that the concerns of the Governing body of IMS, BHU are well taken care of and hence the resolutions taken by it vide ECR No 97 date 07.06.2019 be followed. The Executive Council resolved as under:

RESOLVED THAT the resolutions taken vide ECR No. 97 Dated 07.06.2019 be followed in this regard.

RESOLVED FURTHER THAT the position of Director, IMS, BHU be created in the pay scale just below the pay scale of the Vice-Chancellor.

**ECR 125
ITEM 15**

CONSIDERED the request of Dr. Archana, English Section, Mahila Mahavidyalaya, B.H.U. to antedate the date of eligibility on the post of Assistant Professor (Stage-2) w.e.f. 07.11.2011 instead of 16.06.2014.

RESOLVED THAT the request of Dr. Archana, English Section, Mahila Mahavidyalaya, B.H.U. for antedating the date of eligibility for promotion as Assistant Professor (Stage-2) from 16.06.2014 to 07.11.2011 be not acceded to as the Screening Committee did not recommend her case for promotion in the first instance which has been duly approved by the Executive Council. Her date of eligibility be decided as per provision of UGC Regulations and its guidelines in this regard.

**ECR 126
ITEM 16**

CONSIDERED the order of the Vice-Chancellor regarding approval for pay revision of non-teaching employees and school teachers sent by the UGC vide letter No. F.No.11-1/2017(CU) dated April 16, 2018.

RESOLVED THAT the order of the Vice-Chancellor to implement the pay revision of non-teaching employees and school teachers of the University in terms of the UGC letter No. F.NO.11-1/2017(CU) dated April 16, 2018, be ratified and approved.

**ECR 127
ITEM 17**

CONSIDERED the order of the Vice-Chancellor for implementation of the recommendations as per 7th CPC for revision of pay of the Junior / Senior Residents Doctors of the Medical Colleges / Hospitals of the Central Universities, sent by the UGC vide letter No. F.No.20-25/2008(CU) dated July 25, 2019.

RESOLVED THAT the order of the Vice-Chancellor to implement the recommendations for revision of pay of the Junior/Senior Residents Doctors of the Medical Colleges/Hospitals of the Central Universities in accordance with the directive issued by the Government of India, Ministry of Health & Family Welfare vide No. U.12016/06/2019-ME dated 16th July, 2019 conveyed by the UGC letter No. F.NO.20-25/2008(CU) dated July 25, 2019, be ratified and approved.

**ECR 128
ITEM 18**

CONSIDERED the recommendation of the Committee constituted under the Chairmanship of Prof. A. Vaishampayan, Emeritus Professor & Vice-Chairman, IQAC, BHU vide Notification No. AB/IQAC/2019-20/367- 281 dated 07.08.2019 on the Quality Parameters submitted by the various Institutes / Faculties of the University for the recruitment on the teaching positions and the approval of the Vice-Chancellor thereon.

RESOLVED THAT the order of the Vice-Chancellor approving recommendations of Prof. A. Vaishampayan Committee be approved and the Ordinance 11.A be modified accordingly.

RESOLVED FURTHER THAT the modification in the Ordinance 11.A be submitted to the Hon'ble Visitor in terms of clause 18(6) of BHU Act.

**ECR 129
ITEM 19**

CONSIDERED the order of the Vice-Chancellor for placing the matter related to the complaint of students against Prof. Shail Kumar Chaube, Department of Zoology, Institute of Science, B.H.U before the Executive Council for review of its decision in the matter.

The Executive Council noted that some students namely Mr. Abhishek, Ms. Ranjana Saroj, Mr. Anant Shukla, Ms. Rashmi & Mr. Neeraj Rai wrote a letter dated 13.9.2019 and a joint representation dated 14.9.2019 of the same nature by some other students was made to the Vice-Chancellor. The Vice-Chancellor considered the matter and found that the matter needed review and ordered on 19.9.2019 for placing the matter before Executive Council for a review.

The Executive Council reconsidered the matter. The then Chairperson of the internal complaints committee (ICC) of the University was invited in the meeting and she presented the report of the Committee in the case with minute details. All aspects of the charges were enquired from her in detail and each point was clarified by her.

The representations of Prof. Shail Kumar Chaube to the Vice-Chancellor was also presented in the Executive Council meeting and the then Chairperson of ICC clarified on the points raised in the letter by Prof. S.K. Chaube. She explained that he was given ample opportunity to defend his case and submit whatever evidences he wanted to produce before the ICC in this behalf. All such points and evidences submitted by

him were considered and deliberated over by the ICC minutely before arriving at its conclusion in the matter.

Prof. Anand Mohan, Member, suggested that the earlier decision of Executive Council in this matter alongwith the report of ICC be placed before an Inquiry Committee under Chairmanship of a retired Judge of Hon'ble High Court for review of the entire matter. The recommendations of the aforesaid committee may be place before Executive Council to decide the imposition of penalty on Prof. S.K.Chaube in conformity to his office.

After a detailed deliberation in the light of the above it was finally decided to impose the penalty of compulsory retirement on Prof. S. K. Chaube as per the CCS(CCA) Rules, which was considered appropriate in the case, by reviewing the earlier decision in the matter taken vide ECR No. 99 dated 07.06.2019.

RESOLVED THAT the major penalty of compulsory retirement be imposed on Prof. S. K. Chaube, Department of Zoology, Institute of Science, BHU as per Rule 11 of the CCS(CCA) Rules, 1965 by reviewing the earlier decision in the matter taken vide ECR No. 99 dated 07.06.2019.

**ECR 130
ITEM 20**

CONSIDERED the decisions of the Academic Council taken in its meeting dated 10.06.2019

RESOLVED THAT the minutes of the meeting of the Academic Council held on 10.06.2019 be approved.

ECR 131
ITEM 21

CONSIDERED the letter No. F.1-1/2013(CU) Pt.File dated September 19, 2019 received from the Under Secretary, University Grants Commission, Ministry of Human Resource Development, Govt. of India, New Delhi regarding conversion of 5 posts of Senior Resident to Assistant Professor in the College of Nursing, BHU

RESOLVED THAT the conversion of the Five posts of Senior Resident to Assistant Professor in the College of Nursing, BHU as communicated vide No. F.1-1/2013(CU)Pt.File dated September 19, 2019 of UGC be noted and approved for implementation and accordingly Five positions of Assistant Professor be created in the College of Nursing, IMS, BHU

ECR 132
ITEM 22

CONSIDERED the proposed guideline for formation of Startup by a University Employee for innovation and Entrepreneurship.

RESOLVED THAT the matter be referred to a committee of the Directors of the Institutes, Deans of the faculties and Co-ordinator Legal Cell under the Chairmanship of the Rector with Law Officer as its secretary. The committee may go through the guidelines of Government of India on Startup, and provisions for Government Employees to initiate such Startup based on their innovations, patents etc. and other O.M. of GoI in this regard vis-a-vis the provisions of conduct rules in detail and prepare a charter on this for consideration of the Executive Council.

ECR 133
Ex-Agenda-1

The Vice-Chancellor informed the Executive Council that a list of the experts of different subjects from the reputed

institutions of the country has been compiled by him. The experts from this list will be associated in the Selection Committees for recruitment on teaching positions. He requested the Executive Council to peruse and approve the list.

The Executive Council resolved to approve the aforesaid list of experts for Selection Committees.

ECR 134
Ex-Agenda-2

The Vice-Chancellor informed the Executive Council that University has vacancy of 722 of teaching positions out of which 438 positions at the level of Assistant Professors have been advertised. The screening of the applications received is being done continuously and the Selection Committees are scheduled one by one for those departments which complete their screening process. The schedule of Selection Committees meeting has been drawn up for all these advertised positions till December, 2019. The Vice-Chancellor emphasized that the Ministry of Human Resource Development is pressing hard for filling up the vacancies at the earliest. Under these circumstances he proposed that the Vice-Chancellor be authorized to open the envelopes containing recommendations of the Selection Committees and approve the same after the meeting of the Selection Committees are over to expedite the process of appointment as it would not be possible to convene the meetings of the Executive Council after very short interval when the Selection Committees meetings are continuously scheduled.

The Executive Council considered the proposal of Vice-Chancellor. The Registrar brought to the notice of the Executive Council the guidelines for the observations by the Vice-Chancellor for all Central Universities while invoking

emergency powers and the role of Statutory Bodies in functioning of Central Universities notified by MHRD vide its notification no. F.No.20-35/2015-Desk(U) dated 24th September, 2015.

After considering the aforesaid facts, the Executive Council resolved that the Vice-Chancellor be authorized to open the envelopes and approve the recommendations of the Selection Committees whose meetings are scheduled till 30th November, 2019 and bring them to the Executive Council for ratification in its next meeting.

ECR 135
Ex-Agenda-3

The Vice-Chancellor informed the Executive Council that as per the provisions of the sub Clause (a) of Clause (e) of section II of the Institute of Technology (Amendment) Act 2012, a Vice-Chairman of the Board of Governors of Indian Institute of Technology (Banaras Hindu University) is to be nominated by the Executive Council from amongst its members including the Vice-Chancellor. The Vice-Chancellor proposed the name of Prof. Anand Mohan, member of the Executive Council of BHU and Institute Professor, IIT (BHU) for nomination as the Vice-Chairman of the Board of Governors of IIT (BHU) in terms of the aforesaid provisions of the sub Clause (a) of Clause (e) of section II of the Institute of Technology (Amendment) Act 2012.

The Executive Council approved the proposal of the Vice-Chancellor and resolved that Prof. Anand Mohan, Member, Executive Council, BHU be nominated as the Vice-Chairman of the Board of Governors of IIT (BHU) in terms of the provisions of the sub Clause (a) of Clause (e) of section II of the Institute of Technology (Amendment) Act 2012.

The Executive Council further resolved that its aforesaid decision be communicated to the Secretary, MHRD, Govt. of India, New Delhi and the Director, IIT (BHU).

ECR 136
Ex-Agenda-4

CONSIDERED the recommendation of Prof. A. Vaishampayan committee regarding inclusions of "Quality Assessment Category" for short listing applicants for recruitment.

The Executive Council noted that a Committee was constituted under the Chairmanship of Prof. A. Vaishampayan, Emeritus Professor & Vice-Chairman, IQAC, BHU vide Notification No. AB/EQAC/2019-20/367-281 dated 07.08.2019 for framing the Quality Parameters for the recruitment of teaching positions of 'Associate Professor' and 'Professor' in addition to the Table-2 prescribed under UGC Regulation-2018 and adopted by the University (**attached Annexure**).

The Committee Presided over by the Hon'ble Vice-Chancellor formulated the following after interacting with the Directors and Deans of Institutes and Faculties respectively based on the inputs received from the Policy Planning Committee of different Institutes and Faculties. The Methodologies for calculating Academic / Research Score for the recruitment of 'Professor' and 'Associate Professor' were framed and the final draft prepared comprising of two parts is placed below;

Part-A: 100 Marks based on Table 2 of UGC Regulations-2018 and

Part-B: 100 additional marks allocated for Quality Parameters for short-listing the applicants under the "Quality Assessment Category"

RESOLVED THAT the recommendation of Prof. A. Vaishampayan committee regarding inclusions of quality assessment category for short listing of applicants for recruitment be approved.

The meeting then came to an end with a vote of thanks to the Chair.


(Neeraj Tripathi)
Secretary


(Rakesh Bhatnagar)
Chairman